



LJ v. Massinga Reporting: **Measure 115**

Date: July 3, 2009 | Revised: April 16, 2020

#	Measure
115	90 percent of case-carrying staff was at or below the standard for caseload ratios.

Source/Criteria

1. According to the L.J. Modified Consent Decree (MCD, 10/9/09), p. 38,

Appropriate Caseload Ratios: Permanency (foster and kinship care, including adoption) workers' caseload of fifteen children (or any lower ratio required by Maryland state law); Family Resource and Support ("R&S") workers' caseload of forty families or any lower ratio required by Maryland state law); and supervisors' caseload of six caseworkers (or any lower ratio required by Maryland state law).

a. Definitions:

- (1) "Caseload ratio" shall be the actual caseload ratio for each caseworker.
- (2) A child must always be assigned to an active caseworker.
- (3) To be applied prospectively to all children newly entering OHP in 2009, all siblings shall have the same caseworker unless it is clinically determined not to be in one or more of the children's best interests.

2. For the purpose of this Measure:

a) "OHP" will be used in place of "Permanency" and "resource homes" will be used in place of "families".

b) R&S workers who are assigned only new applications are excluded.

3. By agreement of the parties, and based upon MD. Fam. Law Code 5-1310, the resulting CWLA report and subsequent DHS reports to the General Assembly, the appropriate caseload ratio for OHP workers in Maryland is twelve (12) children, and the appropriate caseload ratio for R&S workers is thirty-six (36) resource homes, including new applications, if any, assigned to the caseworker.

Measure 115
April 16, 2020

Key Data

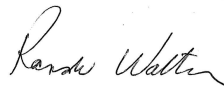
Data	Source
Caseloads for each OHP and R&S caseworker	Child Welfare System of Record
OHP and R&S caseworkers employed by BCDSS	Personnel Record system

Calculations for Measuring Compliance

Definition	A. Of all OHP caseworkers employed by BCDSS with children assigned at the end of the month under review, the percent with twelve (12) or less children; and B. Of all R&S caseworkers employed by BCDSS with resource homes assigned at the end of the month under review, the percent with thirty-six (36) or less resource homes.
Denominator	A. Number of OHP caseworkers employed by BCDSS with children assigned at the end of the month under review; and B. Number of R&S caseworkers employed by BCDSS with resource homes assigned at the end of the month under review.
Numerator	A. Number of OHP caseworkers in the denominator with a caseload of twelve (12) or less children at the end of the month under review; and B. Number of R&S caseworkers in the denominator with a caseload of thirty-six (36) or less resource homes at the end of the month under review.
Unit of analysis	Caseworkers
Inclusion criteria	OHP & R&S caseworkers employed by BCDSS with caseloads at the end of the month under review.
Exclusion criteria	1. R&S caseworkers assigned only new resource home applications. 2. OHP caseworkers assigned two or less children.
Six-month calculation methodology	The percentage of caseworkers that met this standard will be calculated by BCDSS on a monthly basis for each six-month reporting period. Compliance is achieved when the measure calculation for each of the six months in the reporting period is 90 percent or greater.

Submitted by:

Randi Walters



5/27/20

Printed Name
Director, BCDSS

Signature

Date

Measure 115
April 16, 2020

Approved by:	Rhonda Lipkin	<i>/s/</i>	4/16/2020
	Printed Name	Signature	Date
	LJ v. Massinga IVA		